

HAZEL PARK MEMORIAL LIBRARY
123 EAST NINE MILE ROAD
HAZEL PARK, MICHIGAN 48030

LIBRARY BOARD MEETING
MONDAY, MARCH 25, 2013, 6:30 P.M.
CITY COUNCIL CHAMBERS

CALL TO ORDER:

The Regular Meeting of the Hazel Park Memorial (HPML) Board of Directors was called to order at 6:32 P.M. by Sandra Pond. All members of the Board were in attendance.

BOARD OF DIRECTORS PRESENT:

Sandra Pond, President
Bob Peterson, Vice President
Linda Zeiss, Secretary
Ed Bullock
Michael Pyciak
Irene Zagar
Corrine Stocker, Library Director

IN THE AUDIENCE: Linda Sims and Shirl Howell

CONVOCATION

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON AGENDA ITEMS: N/A

ADDITIONS TO AND APPROVAL OF THE AGENDA:

Peterson made a motion to add reconsideration of the Assistant Library Director position to the agenda. Zagar made a motion to approve the addition. Peterson made a motion to approve the agenda. Zagar supported the motion. The motion was approved, 6-0.

APPROVAL OF MINUTES:

Zagar motioned to approve the minutes of the February 25, 2013 meeting. Zeiss supported the motion. The motion was approved, 6-0.

DIRECTOR'S REPORT:

NOTE: A COMPLETE NARRATIVE OF THE DIRECTOR'S REPORT IS ATTACHED.

The Director placed the following monthly documents in each Board member's packet:

THE MONTHLY BUDGET REPORT, FOR FEBRUARY, 2013
CIRCULATION REPORT FOR FEBRUARY, 2013
MARCH INVOICES
FEBRUARY 2013 PROGRAM STATISTICS
REVENUE AND EXPENDITURE REPORT FOR 1/31/2013

Peterson motioned to "receive and file" the Director's Report. Bullock supported the motion. The motion carried, 6-0.

NEW BUSINESS:

Corrine Stocker's Salary. Peterson pointed out that there was a recent article in the Detroit News or Free Press that listed the top and bottom ranking cities in Oakland County; Hazel Park was listed as #14 of the worst, in terms of recovering from the recession. He stated that we can't be overly influenced by what other libraries are paying their Library Directors and need to keep our spending in line with what we can afford. Stocker stated she understand our financial situation and does not expect to make the average Oakland County Library Director salary of \$65,000; she requested a salary of \$45,000. Pyciak and Zagar requested salary information pertaining to the rest of the staff in writing; Stocker stated that she would provide it to every Board member at the April Board meeting. Peterson pointed out that Stocker was not going to fill the full-time Librarian position that she vacated because we cannot afford to; he also added that Washington is discussing raising minimum wage to \$10+ per hour. Pyciak stated that he is reluctant to make assumptions about minimum wage going up until we have some data as to what the ranges are for the library employees. There was also a discussion of how the Affordable Care Act (Obama-care) would impact the Library. Stocker stated that she had already cut Circulation Supervisor Michelle's Ladouceur's hours from 40 to 28, since the Act is based upon the average number of hours worked this year. She added that the only other employee affected is Library Technician Chas Hayes, and explained that City Hall is willing to pay his insurance costs and part of his salary next year; she added that the arrangement still needs to be ironed out and would need to be approved by City Council as well as the Library Board. Pyciak made a motion to pay Stocker a \$45,000 annual salary, beginning on 2/25/13. Zagar supported the motion. A roll-call vote was taken: Pyciak-yes, Zagar-yes, Zeiss-yes, Peterson-no, Bullock-yes, Pond-yes. The motion carried, 5-1.

Assistant Library Director. Peterson stated that the Board acted hastily in removing the position of Assistant Director when Joan Ludlow was appointed as Library Director. He added that Children's Librarian Linda Sims has been functioning as an Assistant Director for many years now and proposed that the Board give her that title without a pay increase. There was some discussion as to whether it should be the Library Director's decision or the Library Board's decision; it was concluded that it should be a Board decision, since the Board voted to remove the position in the past. Peterson made a motion

(Library Board's Minutes of 3/25/13)

to appoint Sims as Assistant Director. The motion was supported by Zeiss. A roll-call vote was taken: Peterson=yes, Zeiss=yes, Zagar=yes, Pyciak=no, Bullock=yes, Pond=yes. The motion carried, 5-1.

OLD BUSINESS: None

COMMITTEE REPORTS: Zeiss stated that Stocker already provided the information in her Director's Report.

PLANNING: None

PUBLIC COMMENTS: Sims thanked the Board and stated that she would work closely with Corrine to get the staff on target to save money.

BOARD MEMBERS' AND DIRECTOR'S COMMENTS:

Linda Zeiss:

I am so glad. I'd like to thank the Board for getting Corrine's salary locked in. It's been a rocky four months. And congratulation to Ms. Sims.

Irene Zagar:

No comment.

Michael Pyciak:

I would like to thank Corrine Stocker as well as Jan Drumm for providing us with this data that we requested. I would also like to comment on the reason why I voted "no" on the Assistant Director has absolutely nothing to do with the person who was named. It has to do with the fact that I am not a fan of giving someone a title without the appropriate compensation. Since this came as a surprise to me, it's an ethical question to me that has nothing to do with the employee.

Bob Peterson:

I would like to state that I am in complete agreement with Mr. Bullock concerning the cooperation between the Library and the schools. The future of this community is our youth. I have a message from the Veteran's Administration. They would like to thank the Library for three boxes of readable books. They were absolutely thrilled to get the books that were sent over.

(Library Board's Minutes of 3/25/13)

Ed Bullock:

A few weeks ago in one of the papers they had statistics for local school districts and Hazel Park was at the very bottom of the barrel. I'm wondering whether it would be wise to have our Library Director speak with the Superintendent of Schools to see if we can do a little more coordination with them to get more kids to stay in school, more kids to graduate. There's probably little things we can do that wouldn't cost very much. We might be able to get more graduates.

Corrine Stocker: Thank you everyone for sitting down and discussing the numbers. I'm very, very pleased with the number that you agreed upon. Thank you.

Sandy Pond:

I'm glad to see that we are all trying to work together here and working things out. Maybe we can meet and have a workshop about the budget? And congratulations to Linda.

ADJOURNMENT:

Pyciak motioned adjournment at 7:02 P.M. Zeiss supported the motion. The motion carried 6-0.